





















Effective December 17 2018

Currency	Country	Bank	Town	BIC	Account Number and/or IBAN		
	AED	United Arab Emirates	Nordea Bank Abp Cover at First Abu Dhabi Bank	Helsinki Abu Dhabi	NDEAFIHH NBADAEAA	FI5720006008016092 AE750354022003110027018	
	AUD	Australia	Westpac Banking Corporation	Sydney	WPACAU2S	PVB0001970	
	BDT	Bangladesh	N/A				
	BGN	Bulgaria	Nordea Bank Abp Cover at Unicredit Bulbank	Helsinki Sofia	NDEAFIHH UNCRBGSF	FI3720006008030226 BG60UNCR96601056688500	
	BHD	Bahrain	N/A				
	BRL	BRASIL	N/A				
	BYN	Belarus	Nordea Bank Abp Cover at Priorbank	Helsinki Minsk	NDEAFIHH PJCBBY2X	FI1120006008030291 1702060150011 / BIK 153001749	
	CAD	Canada	Royal Bank of Canada	Toronto	ROYCCAT2	95911472679	
	CHF	Switzerland	Credit Suisse (Switzerland) Ltd	Zurich	CRESCHZZ80A	CH0304835092540043000	
	CNH	China off shore	Nordea Bank Abp Cover at Standard Chartered Bank	Helsinki Hong Kong	NDEAFIHH SCBLHKHH	FI4520006008026299 44709440084 CNAPS 989584000304	
	CNY	China	Nordea Bank Abp Cover at Bank of China	Helsinki Shanghai	NDEAFIHH BKCHCNBJS00	FI2620006008025283 453359213218 CNAPS 104290000362	
	CZK	Czech Republic	Ceskoslovenska Obchodni Banka A.S.	Prague	CEKOCZPP	CZ9003000180400666513793	
	DKK	Denmark	Nordea Danmark, filial af Nordea Bank Abp, Fi	Copenhagen	NDEADKKK	DK1811400000010003	Account number can normally be left out
	DZD	Algeria	N/A				
	EGP	Egypt	Nordea Bank Abp Cover at Commercial International Bank	Helsinki Cairo	NDEAFIHH CIBEEGCX	FI1120006008023031 170006589	
	EUR	Europe	Pay direct (via EBA/TARGET) - We prefer concentrating our flows in EUR to EBA		NDEADKKK	DK5920005001608777	Account number can normally be left out
	GBP	United Kingdom	HSBC Bank PLC	London	MIDLGB22	GB18MIDL40051500172609	
	HKD	Hong Kong	Standard Chartered Bank (Hong Kong) LTD	Hong Kong	SCBLHKHH	44709412641	

	HRK	Croatia	Nordea Bank Abp Cover at Zagrebacka Banka	Helsinki Zagreb	NDEAFIHH ZABAHR2X	FI7920006008030440 HR8323600001900000635	
	HUF	Hungary	Unicredit Bank Hungary ZRT	Budapest	BACXHUHB	HU83109000040000000100110191	
	IDR	Indonesia	Nordea Bank Abp Cover at Standard Chartered Bank	Helsinki Jakarta	NDEAFIHH SCBLIDJX	FI2520006008016183 30601109977	
	ILS	Israel	Bank Leumi Le Israel B.M.	Tel-Aviv	LUMILIT	IL100108000000022012838	
	INR	India	Standard Chartered Bank	Mumbai	SCBLINBB	22205016371, IFSC: SCBL0036001	
	ISK	Iceland	Nordea Bank Abp Cover at Islandsbanki	Helsinki Reykjavik	NDEAFIHH GLITISRE	FI0220006008016209 IS280500270033266805928969	
	JOD	Jordan	Nordea Bank Abp Cover at Arab Bank	Helsinki Amman	NDEAFIHH ARABJOAX	FI1520006008030234 JO26ARAB1000000000100099773900	
	JPY	Japan	Mizuho Corporate Bank Ltd	Tokyo	MHCBJPJT	0022010	
	KES	Kenya	Nordea Bank Abp Cover at Barclays Bank of Kenya	Helsinki Nairobi	NDEAFIHH BARCKENX	FI9020006008030242 KENX0228035130	
	KRW	Republic of Korea	KEB Hana Bank	Seoul	KOEXKRSE	963-FRW-1000038	
	KZT	Kazakhstan	Nordea Bank Abp Cover at Halyk Savings Bank	Helsinki Almaty	NDEAFIHH HSBKKZKX	FI1620006008019740 Kbe 24 KNP (payment purpose code) must be found from http://egov.kz/cms/en/articles/knp BIN 0000000000 KZ886010071000000208	
	KWD	Kuwait	Nordea Bank Abp Cover at National Bank of Kuwait SAK	Helsinki Kuwait	NDEAFIHH NBOKKWKW	FI1220006008016126 KW78NBOK0000000000001000360633	
	LKR	Sri Lanka	Nordea Bank Abp Cover at HSBC Ltd	Helsinki Colombo	NDEAFIHH HSBCLKLX	FI1920006008030259 001-350727-001	
	MAD	Morocco	Nordea Bank Abp Cover at Attijariwafa Bank	Helsinki Casablanca	NDEAFIHH BCMAMAMC	FI9420006008030267 007780000016900090254808	
	MYR	Malaysia	N/A				
	MXN	Mexico	BBVA Bancomer S.A.	Mexico City	BCMRXMMCOR	0095001392	
	NOK	Norway	Nordea Bank Abp, filial i Norge	Oslo	NDEANOKK	NO7860010213315	
	NZD	New Zealand	ASB Bank Limited	Auckland	ASBBNZ2A	12-3121-0060599-00	
	PEN	Peru	Nordea Bank Abp Cover at Banco Continental	Helsinki Lima	NDEAFIHH BCONPEPL	FI2620006008030036 0011-0708-0100001623-56	
	PHP	Philippines	Nordea Bank Abp Cover at Standard Chartered Bank	Helsinki Manila	NDEAFIHH SCBLPHMM	FI0620006008030978 141477657007	

	PKR	Pakistan	Habib Bank Limited	Karachi	HABBPCCA007	00070900719703	
	PLN	Poland	Bank Pekao S.A.	Warsaw	PKOPPLPW	PL85124000013105301111120301	
	QAR	Qatar	Nordea Bank Abp Cover at Qatar National Bank	Helsinki Doha	NDEAFIHH QNBAQAQA	FI3920006008021654 QA68 QNBA 0000 0000 0001 8184 3000 1	
	RON	Romania	Nordea Bank Abp Cover at BRD –group Societe Generale SA	Helsinki Bucharest	NDEAFIHH BRDEROBU	FI8620006008018189 RO07BRDE430SV00058484300	
	RSD	Serbia	Nordea Bank Abp Cover at Unicredit Bank Srbija AD	Helsinki Beograd	NDEAFIHH BACXRSBG	FI6720006008024351 00001209440	
	RUB	Russia	Nordea Bank Abp Cover at ZAO UniCredit Bank, Moscow	Helsinki Moscow	NDEAFIHH IMBKRUUM	FI1720006008011283 30111810220010000006 INN 9909461823 UniCredit Clearing acc 30101810300000000545 INN 7710030411 BIK RU044525545 :72: Pmt Dets (e.g. Fx Cover) VO 60080, 60081, or 60085 "New account to be announced later"	
	SAR	Saudi Arabia	Nordea Bank Abp Cover at Banque Saudi Fransi	Helsinki Riyadh	NDEAFIHH BSFRSARI	FI4920006008029913 SA5655000000000687500207	
	SEK	Sweden	Nordea Bank Abp, filial i Sverige	Stockholm	NDEASESS	SE9830000000039527901960	
	SGD	Singapore	DBS Bank Ltd	Singapore	DBSSSGSG	037-000670-0	
	THB	Thailand	Bangkok Bank Public Co Ltd	Bangkok	BKKBTHBK	0000610674	
	TND	Tunisia	Nordea Bank Abp Cover at Société Tunisienne de Banque	Helsinki Tunis	NDEAFIHH STBKNTT	FI1120006008016241 TN5910404100909043678832	
	TRY	Turkey	Nordea Bank Abp Cover at Türkiye İS Bankası	Helsinki Istanbul	NDEAFIHH ISBKTRIS	FI0820006008029681 TR160006400000101790006536	
	TZS	Tanzania	N/A				
	TWD	Taiwan	N/A				
	USD	U.S.A.	Bank of America NA	New York	BOFAUS3N	6550853764, RTN: 026009593	
	ZAR	South Africa	The Standard Bank of South Africa Ltd	Johannesburg	SBZAZAJJ	7556029	